

HEALTHCARE ADMINISTRATION (HCA)

HCA 200 Selected Topics (1-6 Credits)

Professional Studies

Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

HCA 210 The Business of Healthcare (3 Credits)

Professional Studies

This course will introduce students to the different business, operational, and clinical fundamentals necessary to lead in a healthcare organization. The course will integrate theory-based concepts, business models, external regulatory requirements, and current real-world applications. Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

HCA 300 Selected Topics (1-6 Credits)

Professional Studies

Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

HCA 310 Electronic Healthcare Systems (3 Credits)

Professional Studies

The course is aimed at exposing students to Electronic Health Record (EHR) systems, with a strong emphasis on the role of EHR systems in healthcare operations. Shared Competencies: Information Literacy and Technological Agility (<https://coursecatalog.syracuse.edu/shared-competencies/information-literacy-and-technological-agility/>)

HCA 320 Crisis (Emergency) Management (3 Credits)

Professional Studies

This course will provide an overview of crisis management for the healthcare leader. Students will learn the categories of disasters, the government agencies that assist with crisis management and the essentials of preparing for and responding effectively to a crisis. Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>); Information Literacy and Technological Agility (<https://coursecatalog.syracuse.edu/shared-competencies/information-literacy-and-technological-agility/>)

HCA 355 Financial Reimbursement in Healthcare (3 Credits)

Professional Studies

Healthcare reform and reimbursement acts are in continual flux. Understanding the changing landscape and rules are imperative to reimbursement for services provided. Medicare, Medicaid, private insurance, MACRA reimbursement structures and others will be covered in this course. Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>); Information Literacy and Technological Agility (<https://coursecatalog.syracuse.edu/shared-competencies/information-literacy-and-technological-agility/>)

HCA 370 Human Resource Management (3 Credits)

Professional Studies

This course familiarizes students with the fundamental principles of human resource management. Organizational staffing, training, development, labor relations, and employee safety will be explored.

HCA 400 Selected Topics (1-6 Credits)

Professional Studies

Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester.

HCA 425 Wellness Consciousness (3 Credits)

Professional Studies

Explore wellness concepts from the employer, employee and client opportunities. Students will learn about the growing focus on wellness in healthcare, techniques and strategies for implementing organizational wellness programs; individual self-care programs; and patient centered wellness programs. Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

HCA 450 The Business of Global Health and Epidemiology (3 Credits)

Professional Studies

Global health and epidemiology influence organizational finances, administrative operations, programs, and clinical care. Students will review existing research & current events of real-world global health problems and epidemiological topics from the fiscal lens of a healthcare leader. Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>); Communication Skills (<https://coursecatalog.syracuse.edu/shared-competencies/communication-skills/>)