

MANAGEMENT (MGT)

MGT 180 International Course (1-12 Credits)

Management

Offered through SUAbroad by educational institution outside the United States. Student registers for the course at the foreign institution and is graded according to that institution's practice. SUAbroad works with the S.U. academic department to assign the appropriate course level, title, and grade for the student's transcript.

Repeatable

MGT 247 Introduction to Strategic Management (3 Credits)

Management

How a firm's leadership structure guides the strategic management process. Topics covered include the role of the CEO and top management team, internal and external analysis and strategy formulation and implementation.

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

MGT 248 Managing and Leading People in Organizations (3 Credits)

Management

Introduces students to the management functions of planning, organizing, leading and controlling. Topics include teamwork, ethics, motivation, and others with an emphasis on the application of conceptual tools to analyze and address managerial issues.

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>); Ethics and Integrity (<https://coursecatalog.syracuse.edu/shared-competencies/ethics-and-integrity/>)

MGT 280 International Course (1-12 Credits)

Management

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Repeatable

MGT 290 Independent Study (1-6 Credits)

Management

Exploration of a problem, or problems, in depth. Individual independent study upon a plan submitted by the student. Admission by consent of supervising instructor(s) and the department.

Repeatable

MGT 300 Selected Topics (1-6 Credits)

Management

Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester.

Repeatable

MGT 346 Organizational Behavior (3 Credits)

Management

Individual and group behavior in complex organizations. Influence of organization structure and management practices on individual and group work behavior.

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

MGT 355 Strategic Human Resource Management (3 Credits)

Management

Human resources as a source of competitive advantage and financial performance. Employment law, reward and control systems, human resource architecture, workforce development.

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

MGT 380 International Course (1-12 Credits)

Management

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Repeatable

MGT 390 Independent Study (1-6 Credits)

Management

Exploration of a problem, or problems, in depth. Individual independent study upon a plan submitted by the student. Admission by consent of supervising instructor(s) and the department.

Repeatable

MGT 400 Selected Topics (1-6 Credits)

Management

Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester.

Repeatable

MGT 415 Technology and Innovation Strategies (3 Credits)

Management

How firms create and capture value from innovations, how new technologies alter the industry landscape, and the role of technology strategy plays in traditional industry structures and value chains as well as innovation ecosystems and platform-based, multisided markets.

Prereq: MGT 247

MGT 438 Business Negotiations (3 Credits)

Management

Introduces students to the science and practice of negotiation. Topics include bargaining styles, decision-making, conflict management, communication, and ethics with an emphasis on the practical application of conceptual tools to effectively negotiate.

MGT 444 Women in Business Organizations (3 Credits)

Management

Participants will learn about historical, economic, biological, social and political factors contributing to the careers & experiences of women working in business organizations. Class will enhance public speaking and critical thinking skills related to women's experiences in corporate environments.

MGT 445 Corporate Development Strategies (3 Credits)

Management

Analysis of strategies, decisions, and processes of managing firm scope to create value through internal growth, mergers and acquisitions, alliances, and divestitures with an emphasis on managerial issues and a focus on established firms.

Prereq: MGT 247 and FIN 256

MGT 447 Advanced Topics in Strategic Management (3 Credits)

Management

Solution of unstructured managerial problems requiring the application of students' integrated knowledge of the management curriculum using comprehensive organizational case problems.

Prereq: MGT 247 and FIN 256 and MAR 255 and SCM 265

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

MGT 448 Management in a Cross-cultural Environment (3 Credits)

Management

Double-numbered with INB 651

Factors that have an impact on managerial effectiveness in an international organization: language, religion, values and attitudes, educational structure, social organization, technology, political climate, and legal environment. Additional work required of graduate students.

Prereq: SOM 354

MGT 454 Compensation Administration (3 Credits)

Management

Double-numbered with MGT 754

Concepts, models, theories, and legislation related to employee compensation: wage theory, job analysis, job evaluation, job structure pricing, employee motivation, individual appraisal and reward, and benefits. Additional work required of graduate students.

Prereq: MGT 355 or 656

MGT 462 Leadership and Organization Change (3 Credits)

Management

Double-numbered with MGT 762

Nature of the organizational development field and dominant methods, models and perspectives taken. Opportunities provided to increase skills and effectiveness in diagnosing and intervening in ongoing systems. Additional work required of graduate students.

Shared Competencies: Critical and Creative Thinking (<https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/>)

MGT 470 Experience Credit (1-12 Credits)

Management

Participation in a discipline or subject related experience. Student must be evaluated by written or oral reports or an examination. Permission in advance with the consent of the department chairperson, instructor, and dean. Limited to those in good academic standing.

Repeatable

MGT 480 International Course (1-12 Credits)

Management

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Repeatable

MGT 490 Independent Studies (1-6 Credits)

Management

Exploration of a problem, or problems, in depth. Individual independent study upon a plan submitted by the student. Admission by consent of supervising instructor(s) and the department.

Repeatable

MGT 499 Honors Capstone Project (1-3 Credits)

Management

Completion of an Honors Capstone Project under the supervision of a faculty member.

Repeatable 3 times for 3 credits maximum