ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP (ODL)

ODL 100 Selected Topics (1-6 Credits)
Professional Studies
Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

ODL 200 Selected Topics (1-6 Credits)
Professional Studies
Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

ODL 300 Selected Topics (1-6 Credits)
Professional Studies
Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

ODL 301 Analysis & Decision Models for Leaders (3 Credits)
Professional Studies
Introduction to creative and analytical tools and processes to assist leaders in gathering and using data to make informed decisions.
Shared Competencies: Communication Skills (https://coursecatalog.syracuse.edu/shared-competencies/communication-skills/)

ODL 303 Introduction to Change Management (3 Credits)
Professional Studies
Overview of what happens before, during and after change is implemented. Study how to learn from the past, what role culture of the organization plays, how to build momentum to enhance the acceptance of change, and finally how to embed the new changes in the culture of the organization.
Shared Competencies: Critical and Creative Thinking (https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/)

ODL 313 Strategic Leadership (3 Credits)
Professional Studies
Macro view of the important role of strategic leaders in today's world; entails strategic thinking, acting, and influencing to make informed, purposeful decisions. Framework examines personal, interpersonal, organizational, and broad environmental realms a leader operates in.
Shared Competencies: Critical and Creative Thinking (https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/)

ODL 319 Global Leadership (3 Credits)
Professional Studies
Understanding the dimensions of culture will form the foundation for study after which the course will then layer in the aspects of leadership impacted by and developed from a globalized workforce and workplace. Dynamics specific to both individuals and their workplaces will be emphasized.
Shared Competencies: Civic and Global Responsibility (https://coursecatalog.syracuse.edu/shared-competencies/civic-and-global-responsibility/)

ODL 320 Coaching for Leaders (3 Credits)
Professional Studies
This course prepares you to distinguish between managing strategies, build your coaching competencies, and apply coaching skills to empower effective thinkers and self-motivated performers.
Shared Competencies: Critical and Creative Thinking (https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/)

ODL 335 Conflict Management (3 Credits)
Professional Studies
Overview of key theoretical concepts and skills for managers and future managers. Students will explore various approaches for managing internal and external conflict to include mediation and negotiation. Focus on organizational dynamics.
Shared Competencies: Communication Skills (https://coursecatalog.syracuse.edu/shared-competencies/communication-skills/); Ethics and Integrity (https://coursecatalog.syracuse.edu/shared-competencies/ethics-and-integrity/)

ODL 372 Organizational Leadership (3 Credits)
Professional Studies
Theoretical models and experiential practices of leadership. Concepts, best practices, and business applications to acquire competency as a strategist, facilitator, change agent, and navigator.
Shared Competencies: Communication Skills (https://coursecatalog.syracuse.edu/shared-competencies/communication-skills/)

ODL 400 Selected Topics (1-6 Credits)
Professional Studies
Exploration of a topic (to be determined) not covered by the standard curriculum but of interest to faculty and students in a particular semester. Repeatable 6 times for 6 credits maximum

ODL 425 Design Thinking for Organizations (3 Credits)
Professional Studies
Exploration of accelerating changes in technology and organizational ecosystems over next decade as it influences professional career strategies. Students challenged to "think in new boxes" as they apply global, business and personal foresight.
Shared Competencies: Critical and Creative Thinking (https://coursecatalog.syracuse.edu/shared-competencies/critical-and-creative-thinking/)