

ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP, BPS

Contact

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Faculty List (<https://coursecatalog.syracuse.edu/undergraduate/professional-studies/>)

Description

The Bachelor of Professional Studies Organizational Development and Leadership degree can be a powerful differentiator for individuals who are in leadership roles or seeking them. The Organizational Development and Leadership program fosters a comprehensive view of organizational effectiveness through its people, processes, and systems by incorporating courses in organizational leadership, communication, change management, conflict management, global leadership, strategic leadership, and other selected course topics. Through this combination of study, students will gain knowledge of multiple theories while mastering leadership strategies and techniques. Graduates' ability to demonstrate they can adapt quickly to today's ever-evolving workplace and meet desired organizational outcomes in virtual and face-to-face environments distinguishes them as leaders.

120 Credits

Student Learning Outcomes

1. Develop skills to cultivate and leverage interpersonal and professional relationships to achieve organizational goals
2. Analyze possible causes for conflict in professional situations and propose productive scenarios for resolution
3. Create tools, tasks, and work processes to achieve desired organizational outcomes in a global environment
4. Apply analytical and strategic thinking methodology to systematically solve problems, make decisions, and navigate change

Requirements

Courses (required and elective): 120 credits - divided into 4 segments:

- Liberal Studies Core 30-37 credits
- Professional Competencies Core 30 credits
- Concentration Program of Study 30 credits
- Electives 23-30 credits

Code	Title	Credits
Liberal Studies Core		
The Liberal Studies Core gives a foundation in writing, language or quantitative skills, humanities, social science, natural science, and critical reflections. It draws upon lower-division courses in the College of Arts and Sciences.		
<i>Writing</i>		
WRT 105	Studio 1: Practices of Academic Writing	3
WRT 205	Studio 2: Critical Research and Writing	3
<i>Foreign Language or Quantitative Skills</i>		
Select 6-12 credits		6-12
<i>Foreign Language:</i>		
Complete Language Skills Sequence Requirement outlined in the Liberal Arts Core Guidebook.		
<i>Quantitative Skills:</i>		
Complete Quantitative Skills Sequence Requirement outlined in the Liberal Arts Core Guidebook.		
<i>Humanities</i>		
Select six credits from any course listed in the Humanities Division of the Liberal Arts Core Guidebook.		6
<i>Social Science</i>		
Select six credits from any course listed in the Social Sciences Division of the Liberal Arts Core Guidebook.		6
<i>Natural Science</i>		
Select 3-4 credits from any course listed in the Natural Sciences Division of the Liberal Arts Core Guidebook.		3-4
<i>Critical Reflections on Ethical & Social Issues</i>		
Select 3 credits from any course listed in the Critical Reflections on Ethical & Social Issues Division of the Liberal Arts Core Guidebook.		3
Students are required to select one Liberal Arts Core Course that meets the IDEA requirement		
Professional Competencies Core		
The Professional Competencies Core covers fundamental knowledge and abilities required in the modern workplace, such as ethics and critical thinking, problem solving, human relations, diversity and change management, budgeting and resource management, and teamwork. The Professional Competencies Core includes an introductory course, and a capstone experience required of all B.P.S. students. Designed to draw together issues from across the entire B.P.S. program, these courses summarize concepts covered in the curriculum and develop students' skills in strategic decision-making that looks to the future.		
<i>Required Courses</i>		
BPS 211	Introduction to Professional Studies	3
BPS 411	Senior Seminar	3
BPS 144	Orange Immersion	2
FYS 101	First Year Seminar	1
Select seven of the following:		21
BPS 315	Practical Financial Management for the Working Professional	
BPS 317	Assertiveness in the Workplace for Professional Studies	
BPS 321	Rhetorical Awareness and the Diverse Workplace	
BPS 382	Leading Cooperative Negotiations	
BPS 415	Digital and Business Communications for Professional Studies	

CYB 425	Enterprise Risk Management for Professional Studies
HCA 370	Human Resource Management
HCA 425	Wellness Consciousness
LGL 403	Business Organizations
PPM 315	Project Management Methodologies

Major Requirements: Creative Leadership*Required Courses*

ODL 301	Analysis & Decision Models for Leaders	3
ODL 303	Introduction to Change Management	3
ODL 313	Strategic Leadership	3
ODL 320	Coaching for Leaders	3
ODL 319	Global Leadership	3
ODL 335	Conflict Management	3
ODL 425	Design Thinking for Organizations	3
ODL 372	Organizational Leadership	3
PPM 301	Foundations of Project Management	3
PPM 325	Project Communications and Stakeholder Management	3

Total Credits **90-97**

Note

The degree is administered by the College of Professional Studies. Each student should consult with their Academic Advisor to structure a plan for degree completion.

Undergraduate University Requirements

The following requirements and experiences apply to all Syracuse University Undergraduate matriculated degree programs.

- IDEA Course Requirement (<https://coursecatalog.syracuse.edu/undergraduate/idea-course-requirement/>)
- First Year Seminar (<https://coursecatalog.syracuse.edu/undergraduate/courses/fys/>)