

# ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP MINOR

## Contact

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Faculty List (<https://coursecatalog.syracuse.edu/undergraduate/professional-studies/>)

## Description

The Organizational Development and Leadership minor imparts critical organizational and analytical skills that are key drivers of organizational effectiveness for individuals who are in leadership roles or seeking them. This program of study incorporates theory and practice in the areas of organizational leadership, problem-solving and decision-making, managing change and conflict, strategic thinking, and other selected course topics. This minor requires completion of 18 credits.

## To Declare a College of Professional Studies Minor

1. Check with your home school or college to make sure you have room in your program for the required 18 credits of coursework and that you are in good academic standing.
2. Map out the minor with your academic advisor to ensure you have room within your schedule to complete these 18 credits prior to your anticipated graduation date.
3. Complete the Declaration of Minor form and return it via email to [profstudiesminors@syr.edu](mailto:profstudiesminors@syr.edu)
4. The minor coordinator will sign and return the form to you.
5. Take the signed form to your home school or college for processing.

## Student Learning Outcomes

1. Develop skills to cultivate and leverage interpersonal and professional relationships to achieve organizational goals
2. Analyze possible causes for conflict in professional situations and propose productive scenarios for resolution
3. Apply analytical and strategic thinking methodology to systematically solve problems, make decisions, and navigate change

## Requirements

Code	Title	Credits
<b>Required Courses</b>		<b>6</b>
ODL 301	Analysis & Decision Models for Leaders	

ODL 372	Organizational Leadership	
Select four of the following:		12
ODL 303	Introduction to Change Management	
ODL 313	Strategic Leadership	
ODL 319	Global Leadership	
ODL 320	Coaching for Leaders	
ODL 335	Conflict Management	
ODL 425	Design Thinking for Organizations	
<b>Total Credits</b>		<b>18</b>

The minor is administered by the College of Professional Studies. Each student should consult with their Academic Advisor to structure a plan for degree completion.