ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP CERTIFICATE

Contact

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Faculty List (https://coursecatalog.syracuse.edu/undergraduate/professional-studies/)

Description

The Organizational Development and Leadership certificate imparts critical organizational and analytical skills that are key drivers of organizational effectiveness for individuals who are in leadership roles or seeking them. This program of study incorporates theory and practice in the areas of organizational leadership, problem-solving and decision-making, managing change and conflict, strategic thinking, and other selected course topics.
15 Credits

Admission

30 college credits.

Student Learning Outcomes

1. Develop skills to cultivate and leverage interpersonal and professional relationships to achieve organizational goals
2. Analyze possible causes for conflict in professional situations and propose productive scenarios for resolution
3. Apply analytical and strategic thinking methodology to systematically solve problems, make decisions, and navigate change

Requirements

15 credits in upper division major/concentration courses as indicated:

Code	Title	Credits
Required Courses		**6**
ODL 301	Analysis & Decision Models for Leaders	
ODL 372	Organizational Leadership	
Select three of the following:		9
ODL 303	Introduction to Change Management	
ODL 313	Strategic Leadership	
ODL 319	Global Leadership	
ODL 320	Coaching for Leaders	
ODL 335	Conflict Management	
ODL 425	Design Thinking for Organizations	
Total Credits		**15**

Note:

The certificate is administered by the College of Professional Studies. Each student should consult with their Academic Advisor to ensure certificate completion.